

WACO HIGH PRIDE

PERSONAL RESPONSIBILITY

RESPECT

INTEGRITY

DETERMINATION

EXCELLENCE

Staying the Course of PBIS
Despite Looming
Budget Cuts

Areas of Concerns

- Student Attendance
- Student Interactions with one another
- Teacher Attendance and Productivity
- Reducing the Number of Negotiable Discipline Referrals
- Common Area Practices



PBIS Initiatives 2010–2011

- Student and Teacher Incentives
- Capturing Kids Hearts Training for 40 Staff Members
- PRIDE Lessons
 - Addresses Student Behavior Expectations
 - Addresses Common Area Practices and Expectations
- CHAMPS Training
 - Campus Wide Training
 - Small Group Meetings with New Teachers



Student Initiatives

- PRIDE Tickets
- Snapshot Day Drawings
- Perfect Attendance for Semester Drawings
- A Honor Roll Recognition
- Principal Recognition



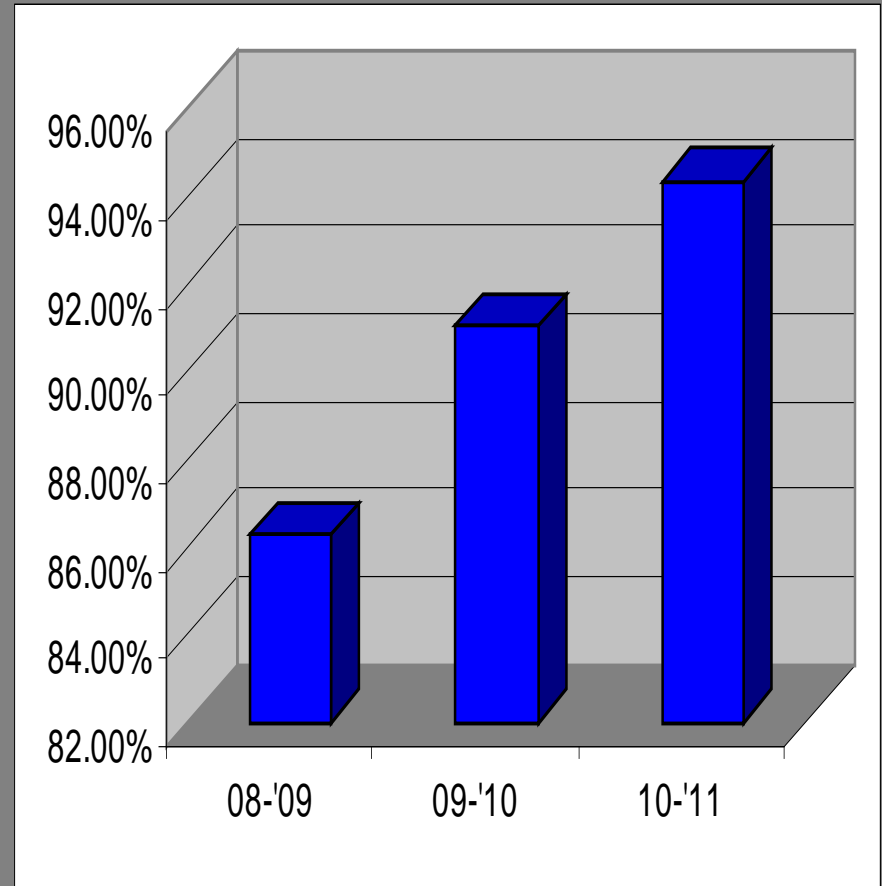
Student Attendance Information

When we started PBIS in 2008-2009, our Average Daily Attendance was 86.28%

The PBIS Team put in place our incentive programs at the beginning of 2009.

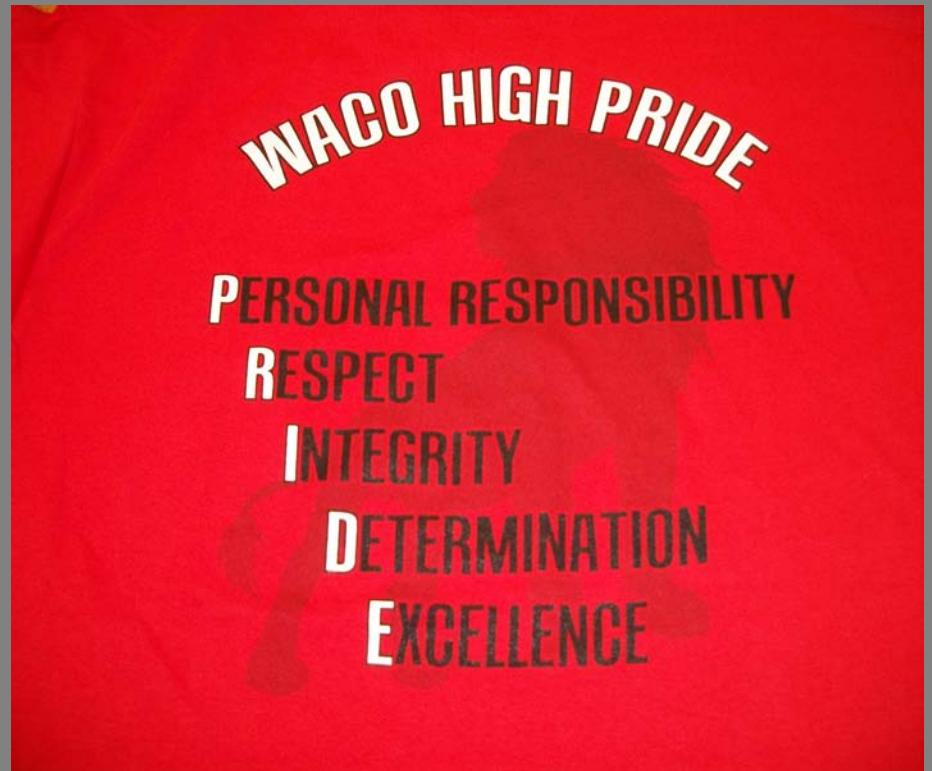
Our Average Daily Attendance for 2009-2010 was 91.05%

Our Average Daily Attendance for 2010-2011 is 94.34%



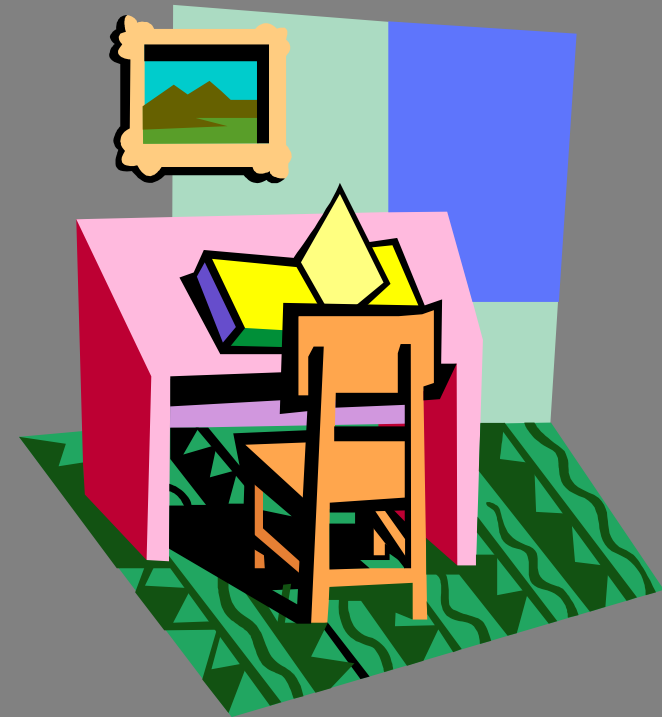
Waco High School PRIDE

- Campus Wide PRIDE Initiative
- PRIDE T-Shirts for EVERY staff member
- PRIDE lessons were taught the within the 1st 6 Weeks of school
 - Personal PRIDE
 - School PRIDE



CHAMPS and CKH

- Classroom Management Practices to reduce referral numbers
- Entire staff training
 - Develop common language
 - Develop common practices
 - Establish Negotiable and Non Negotiable Behaviors for Referral Purposes



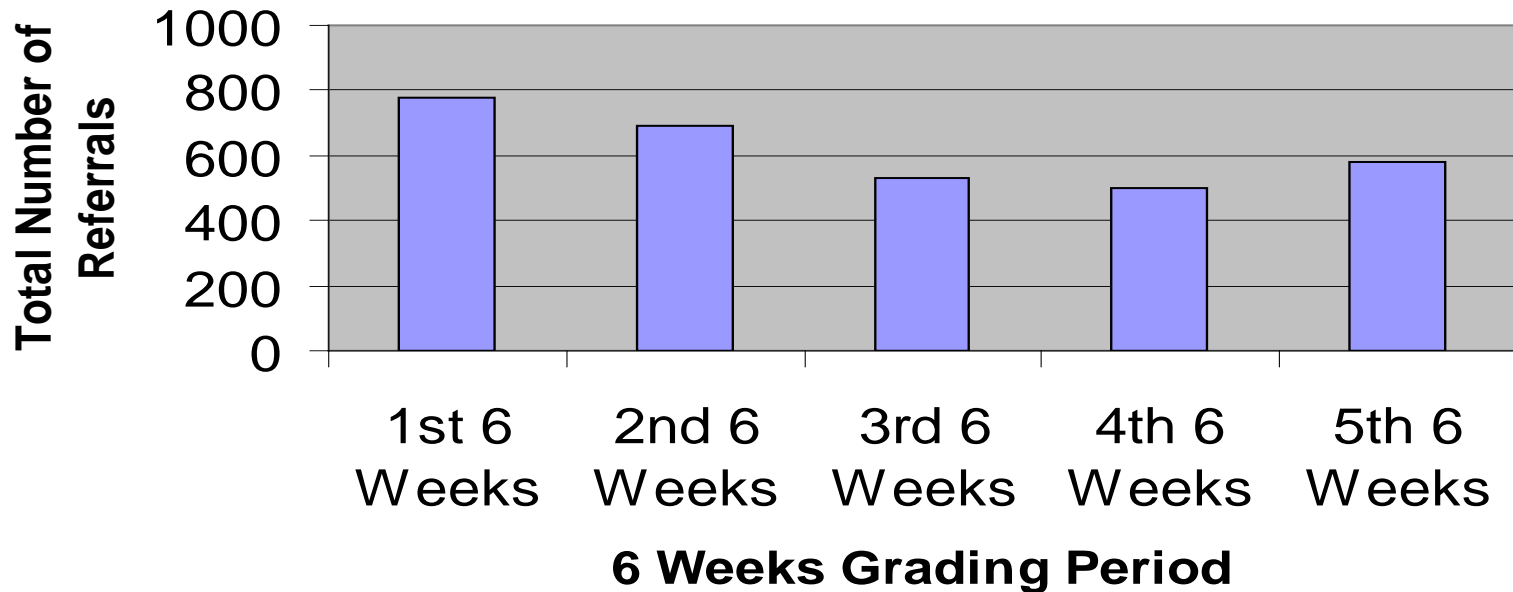
Capturing Kids Hearts

- 40 teachers were invited to attend in January
- Emphasis on Teachers who were invested in WHS
- Emphasis on BUILDING AND MAINTAINING appropriate POSITIVE Relationships with the students of WHS



2010-2011 Referral Numbers

Waco High School Total Number of Referrals by 6 Weeks Grading Period 2010-2011



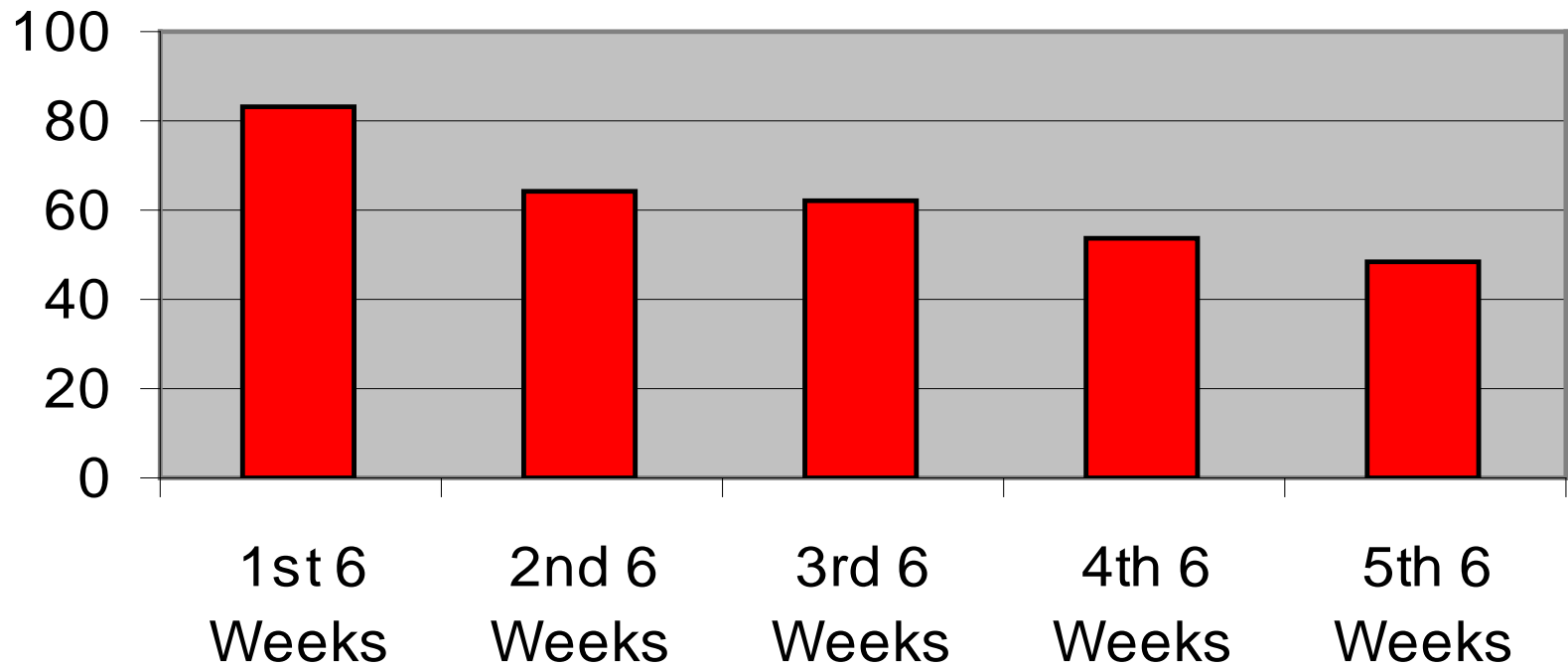
*In 2008, WHS had an average 1500 referrals in a grading period.

Teacher Initiatives

- Semester Drawings for Perfect Attendance
 - 1st Semester - Big Screen TV
 - 2nd Semester - Trip
- Lion Heart Award
- Deliver Breakfast to Morning Department Meetings
- 6 Weeks Attendance Certificate with Snickers Bar
- PRIDE Shirts for every staff member
- Teacher of the Month
- Football Tickets for Staff Members
- Celebrate Success from the Principal



Waco High School Teachers with Perfect Attendance 2010-2012



In 2008, we had over 340 teacher absences recorded the 1st 6 weeks of school.

So What Now???

- For the 2011-2012 school year we hope too...
 - Continue the CHAMPS training with New Teachers and Tier 2 and Tier 3 Teachers
 - Continue recognizing the POSITIVE things happening at WHS with our students and teachers
 - Find new and inventive ways to communicate with our staff and have 100% buy in from our staff and students.